

Equal Pay for Equal Work - Inclusive Growth for All

The European Commission will highlight the importance of reducing the gender pay gap with an “Equal Pay for Equal Work - Inclusive Growth for All” panel on Thursday, 9 March from 14:30-17:00 at the EU Programme Support Office (EUPSO), Nicosia. The aim of the event is to generate discussion about equal pay for equal work and the strategies to reduce the gender pay gap. The EU policy and examples from Europe will be presented at the event. The event is organised by the EU Infopoint in partnership with Gender Equality Platform.

The event will host an EU speaker, Prof. Berrin Ataman, to highlight the EU policy and strategy to overcome the gender pay gap; effects on the labour market and economy; and best practices from EU countries. In addition to this, Mr. Yusuf Önderol will deliver a presentation on local implementations and recommendations. Ms. Hare Yakula from the Gender Equality Platform will speak about the activities of the gender equality platform. In addition to these, Ms. İşin Ramadan Cemil will deliver a speech on experiences from the business community.

Background:

Equal pay for equal work is one of the European Union’s founding principles, embedded in the Treaties since 1957. Article 157 of the Treaty on the Functioning of the European Union provides that each Member State shall ensure that the principle of equal pay for male and female workers for equal work or work of equal value is applied.

EU Gender Equality Recast Directive (2006/54/EC) on gender equality in the area of employment and occupation prohibits direct and indirect discrimination on grounds of sex in relation to pay. It also stipulates that in particular, where a job classification system is used for determining pay, it shall be based on the same criteria for both men and women and so drawn up as to exclude any discrimination on grounds of sex.

Under the EU rules:

- people who have suffered such discrimination can take legal action without fear of retaliation from their employer;
- EU countries must eradicate all discrimination from their national rules and laws, and inform workers that they have done so and how.

Source: http://ec.europa.eu/justice/gender-equality/gender-pay-gap/eu-action/index_en.htm

Interested individuals can get more information on this event by contacting the EU Infopoint: info@abbilgi.eu, 228 2577

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